

Anahat Organisation Development Consultancy Pvt. Ltd.

## Saville Assessment International Accreditation Programme

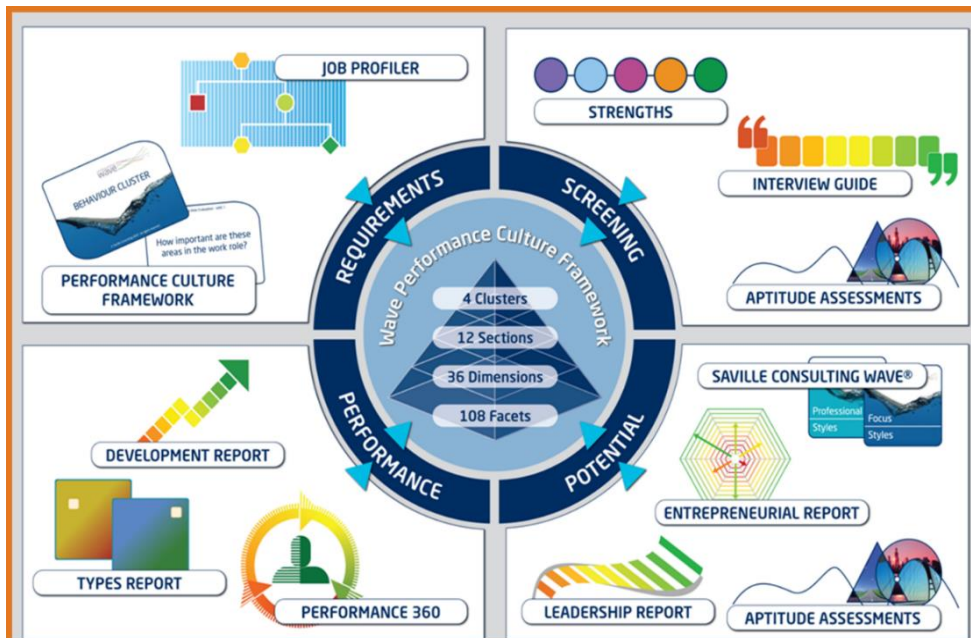
Programme Brochure

2018

Anahat's Saville Assessment International Accreditation Programme equips individuals and professionals to apply psychometrics in recruitment, selection and development to make a real business impact. This programme gives you access to Saville Assessment's extensive, world-class portfolio of assessment tools. Saville Assessment's Professional Styles questionnaire has received the highest rating from British Psychological Society. Read the detailed review [here](#).

### Why should you be interested in Saville Assessments?

- **Manage all talent processes with an integrated framework:** All Saville tools are anchored around a common competency framework to address job profiling, screening, performance management and more.
- **Predict performance and measure talent with great accuracy:** In a 2008 study, Wave Professional Styles outperformed instruments, like OPQ, Hogan Personality Inventory and NEO-PIR in predicting performance. Avoid wrong hires and increase retention by predicting work performance and "best fit" environments.
- **Select the best talent:** Using enhanced accuracy and shorter assessments you can identify the best talent in campuses and off campuses.
- **Use a complete suite of solutions focussed on leader development:** Selection, transition, 360 feedback and developmental planning, all can be done with Saville's integrated framework & diverse reports.
- **Expand Executive Coaching Capabilities:** Comparing what executives say they enjoy doing and what they say they're good at, helps in identifying and unlocking potential.



Saville assessments cater to all components of talent management in organizations.

## Programme Details

### Duration:

3 days + 10 hours of guided post-classroom assignments

**Cost:** INR 75,000 + Taxes

### Programme Timings:

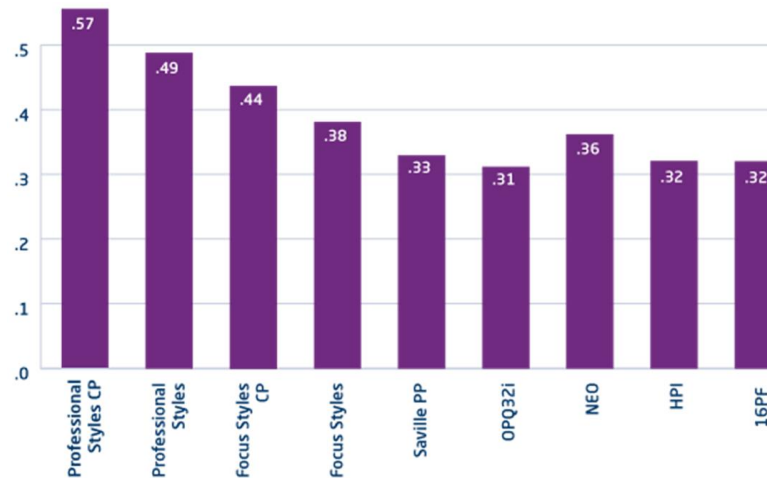
9:00 am to 6:00 pm

**Place:** Chennai

### Last Date to Register:

3 Weeks before the Programme

[Register Here](#)



Exceptional ability in predicting performance at work ([Read More](#))

## What will the programme cover?

- Gathering competency based job requirements
- Understanding Saville Assessment's Performance Culture Framework
- Interpreting Wave reports and delivering feedback
- Interpreting and using aptitude reports for selection
- Using 360 Degree Feedback and Wave Reports to guide individual development plans

## Why enroll in this programme?

- To boost your organizational capabilities in managing talent
- To boost your career as a Human Resources or Talent Management professional
- To learn how to do competency based job analysis, assess competencies, deliver feedback for development and manage competency based 360 degree feedback using Saville Assessment's well validated assessment tools
- To experience assessments for your self and get your own reports
- To get real time feedback on your interpretation and feedback skills
- To get an understanding of critical talent management principles based on psychometrics

## Who is this Programme for?

- HR Professionals
- Recruiters
- Talent Management Professionals
- Organization Development Professionals
- Independent consultants
- Coaches
- Organizational Leaders

*“... applying science to the workplace and creating the gold standard for psychometric tests.”*

- PTC, British Psychological Society



## About Saville Assessment,

a Willis Towers Watson Company

Saville Assessment was established in 2004 by Professor Peter Saville, creator of the SHL OPQ32. Since then, Saville Assessment has transformed traditional approaches to assessments around the world. HR managers, L&D professionals, talent managers, line managers with talent management responsibilities, coaches and HR consultants have all found Saville's tools useful.

Saville Assessment became a Willis Towers Watson company in 2015 which has created great synergy in the capabilities of both the organizations. ([Read More...](#))

## About Anahat

Anahat specializes in training and development, and is a distributor of psychometric instruments in India. Anahat's consulting offerings include coaching, OD Interventions and training in the areas of Leadership, Collaboration and Change Management. Anahat has certified more than 2000 people on the use of instruments, such as the MBTI®, FIRO-B®, Saville Assessment and CPI260™.

Anahat became the India Partner for Saville Assessment in 2011. With unique insights on job-fit, culture-fit and reliable competency mapping, Saville Assessment offers a comprehensive suite of assessments for every stage of the talent cycle. ([Read More...](#))

## Anahat Training Programmes

Anahat's programmes are aligned to international standards in psychometric training. They focus on providing an interactive and engaging learning experience. Using a healthy mix of theory, practice and general skill building, the programmes focus on application of psychometrics and not just concepts. Anahat's training portfolio includes the MBTI® and FIRO-B® Certification Programmes among others. Please look at our complete list of training offerings [here](#).

## About the Trainers

**Mahesh**, Founder Director at Anahat and a Master trainer for Saville Accreditation Programme, has certified over 2000 professionals in the use of psychometric instruments like the MBTI®, FIRO-B®, Strong®, CPI260™, and the Saville suite of assessments. He is also certified on the EQ-i 2.0

**Janaki**, Founder Director at Anahat and a Master trainer for Saville Accreditation Programme, is an executive coach with over 1000 hours of coaching experience. She is also a Master Trainer for psychometric instruments like the MBTI®, FIRO-B®, Strong®, CPI260™ and EQ-i 2.0.

**Sivakami**, heads the Saville Assessment Practice at Anahat and is a Master trainer for Saville Accreditation Programme. She has over 15 years of experience in consulting in various areas of human resources, talent and compensation. She is also a certified practitioner of MBTI®, Strong® and FIRO-B®.

**Shirshendu**, takes care of research at Anahat and is a Master Trainer for Saville Accreditation Programme. His area of expertise is psychometrics and assessment methods. He consults for the Saville Practice and is also a certified practitioner of MBTI® and FIRO-B®.

**Note:** Each programme is facilitated by any two Master Trainers based on their availability.



C S Mahesh



Janaki Venkat



Sivakami  
Suryanarayanan



Shirshendu  
Pandey

## Contact Us

Give us a call for more information about our programmes.

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